

Manager and Coach Selection Process

PURPOSE

The purpose of this document is to define the process to annually determine the Managers and Coaches for all leagues/divisions of the Cape Elizabeth Little League (hereinafter "CELL"). While this process has been designed to be objective and inclusive of all interested candidates, it is also meant to be selective to ensure that the best possible volunteers are working to develop the character and skills of all league participants.

PROCEDURE

1. Prospective Managers and Coaches indicate their interest in filling a position during the upcoming season at the time of registering their children, or if they are not registering any players, by contacting the League President or another Board member.
2. Coach Development Director compiles a list of candidates and distributes to each League Director.
3. Final number of teams is determined by President, League Information Officer, Baseball and Softball Director.
4. League Directors work with Baseball or Softball Director to develop a list of Managers and also a coaching pool based on the following criteria
 - a. Knowledge of the game of baseball and/or softball
 - b. Experience managing a CELL team (if Manager candidate)
 - c. Experience coaching children in CELL
 - d. Experience coaching children in other sports and/or activities
 - e. Previous CELL coaching assessments (parent and league director)
 - f. Results of background check
 - g. Previous volunteerism with the Cape Elizabeth Little League

All candidates who have expressed interest will be contacted by the League Director.

5. Where there are more Manager candidates than positions, the League Director will first speak to candidates to understand their desire/availability.
6. If there are still more candidates than positions, the League Director, in conjunction with the Baseball or Softball Director will select candidates based on the above criteria.

While tenured managers and coaches are not automatically grandfathered in, their experience within CELL, particularly those who have provided a positive experience for the players, will be taken into account.

7. All League Directors will submit their list of Managers and Coaches to the President.
8. President will approve list or work with League Director to identify suitable candidates.
9. The President will submit the list of candidates to the Board as a single slate for final approval.
10. The remaining manager candidates who are interested in coaching and all coach candidates will be added to a pool of eligible coaches to be selected as coaches through the player draft process (see CELL 2010 Draft Process document).